



VACANCY: NURSING MANAGER (ACUTE WARD)

The Namibian Oncology Centre (NOC) is a group of state-of-the-art cancer treatment facilities in Namibia with a multidisciplinary team of cancer specialists, including Oncologists, Medical Physicists, Radiation Therapists, Oncology Nurses and Social Workers, providing expert care to our patients.

NOC is seeking a full time **Nursing Manager** for the Acute Ward in our Eros, Windhoek facility, to lead our Nursing team in delivering outstanding cancer care services to people living with cancer in Namibia.

The position is full time, Monday – Friday, 07h00 – 16h00, although the successful candidate may be required to work shifts, including night duty and weekends, according to a duty roster as necessary.

Responsibilities:

- Management of all aspects of personnel matters relating to the Ward
- Supervision of nursing care provided to patients admitted in the Ward and that all nursing staff operate within their relevant scope of practice
- Provision of comprehensive nursing care within the scope of practice of a Registered Professional Nurse as necessary
- Development of ward protocols, standards and procedures & adherence to established protocols
- Liaison with members of the multidisciplinary team to ensure patient care and clinical standards are maintained
- Management of Ward stock (clinical & pharmacy) and resources
- Management of Ward assets and equipment procurement and maintenance
- Supervision of contracted auxiliary services
- Financial stewardship of Ward and all related resources
- Promotion and maintenance of public relations.
- Ensure compliance with all protocols, policies and relevant legislation

Minimum requirements:

- Relevant Degree or Diploma in Nursing
- Current registration with the Health Professions Council of Namibia's Nursing Council
- Minimum 7 years post-basic clinical experience, recent clinical experience
- Minimum 5 years recent experience in a supervisory or management role
- Oncology experience or post-basic Oncology qualification will be advantageous
- Demonstrable evidence of IT skills
- Demonstrable evidence of basic financial management skills
- Excellent written and verbal communication skills with the ability to effectively communicate with patients and colleagues.
- Fluent in English and Afrikaans, additional languages will be advantageous
- Namibian citizenship or residency status



Applications:

The Namibian Oncology Centre offers our staff a competitive remuneration package and favourable working conditions. Suitable candidates should please submit a detailed CV and covering letter to:

E-mail: HR@namoncology.com

Hand delivered: 7 Omaruru Street, Eros, Windhoek, for attention: Human Resources.

Suitable applicants from previously disadvantaged groups are encouraged to apply.

Closing date: 21 July 2024